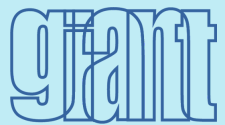# Why screening and background checks are significant in protecting your business?

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background
According to a study, 48% of employers said that they benefitted from background screening in terms of their data safety and security. When you're making recruitment decisions with the vision of having a long-term resource, screening your candidates can prove to be a very smart investment in this regard. Now some of you would argue that screening isn't necessary when the candidate has come from a referral or from a credible source that you are worthy of. However, that's not always accurate.

the analysis of background checks
The important thing for you employers is to realize that screening and background checks vary from role to role. For instance, if your company is looking for a finance specialist, then reference checks from previous employers and universities will add to the credibility of the candidate. Now you would argue that if a degree is a basic requirement for the role then why do you as employers need to get it validated. The reason is that more than 40% of the candidates disclosed that they have lied about something on their CVs, and it is better to be safe than sorry. So, these reference checks and vetting of candidates will ensure long-term and accurate hiring decisions.

At **giant**, we pride ourselves on customer service and great technology. We create your tailored client-branded screening portal which is fully configurable and set up exactly the way you want it with no upfront costs involved. We've been in the industry for over 30 years now meaning that we understand it fully. We're also UK's fastest-growing screening company providing our clients with 100% compliant and reliable screening solutions.

At **giant**, we are ideally placed to deliver all of the above – call us today to get help regarding the steps above or discuss how compliance could be achieved.

about giant
Since 1992 giant have provided specialist, end-to-end workforce management software and support services for organisations of all sizes globally. When it comes to screening and onboarding your candidates, you need a fast and flexible solution, so you don't lose talent, this is why companies outsource to giant. We are passionate about your candidate's journey, therefore, provide the technology and industry knowledge you need to bring them onboard efficiently and compliantly. We know one size doesn't fit all, so we tailor our system and processes to match your requirements. You can relax knowing your data is safe with us. Our commitment to compliance protects your business from risk and our rigorous international security standard ISO 27001 ensures that your data is GDPR secure.