

What data will you receive?

Please be assured that we are not accessing your full banking information, the only information that is returned to us is to confirm previous employment. We do not have access to your bank accounts.

How do you guarantee data assurance?

The cloud-hosted platform is designed to the highest security standards. Data is encrypted, and users credentials are never visible to or stored by Konfir. We only access the data we need, ensuring data minimisation. The platform is fully hosted by AWS, which benefits from world-class network and infrastructure security. Unlike the traditional approach to verifying through email, users have complete control over who has access to their information. We're GDPR compliant, ICO registered, a registered Attribute Service Provider under the UK Digital Identity and Attributes Trust Framework (UK DIATF).

Is this process mandatory?

The Fast Check process is consent driven. Before any details or data are captured from an individual, we require your consent to process.

Will my previous employers be notified?

No, we use direct to source technologies meaning previous employers & HR teams are not notified.

What data is shared?

Typically, this will include only relevant transactions from a candidate's bank account, and employment-related information (such as the dates of employment and start date) from a candidate's payroll account. The exact data points will depend on what checks are required by a prospective employer. If data isn't needed, it won't be provided.

Does it impact my credit score?

No it will not impact credit scores. We do not receive data from, send data to, or otherwise interact with any credit referencing agencies.



Can I use a joint bank account for verification?

Yes, you can use a joint bank account for the verification process, provided that the account is associated with your employment history and can be used to verify your employment or gap in employment.

What if I'm self employed?

Konfir's technology can also be used to verify the self-employed. Although the process doesn't differ to other types of employees, there are some important considerations.

Payroll

Some self employed people are not subscribed to an established Payroll system. If this is the case, don't worry, as proof of employment can also be given using Open Banking. Nevertheless, if you do (or did) have a Payroll account for your current or previous employment, please try to connect this, as it will bolster the data in your application.

Open Banking

Whether you receive income into a personal or business bank account, you can connect this to confirm. We will be able to view the income transactions in whichever account you connect. For example, we see that a number of different clients have paid into your business bank account. Whether or not this level of proof is acceptable is determined by the screening requirements dictated to us by your employer. Still, it is better to connect your bank account and provide the data you can, as even a partial verification will speed up your overall application.



Do I need to use my mobile to complete my verification?

The journey is compatible with mobile and desktop in most cases.

Konfir try to make completing your verification as easy as possible. Typically this means completing your verification on mobile, where you'll benefit from already having your banking apps installed. However, Konfir appreciate that users have different preferences, so the user journey is designed to work on desktop too.

However, there are instances in which you can't complete your verification on desktop. Specifically, if you're trying to connect to Monzo, Revolut, Barclays, or Starling bank accounts. All of the payroll providers are accessible on desktop.

Can I connect only HMRC without banking or payroll?

Yes, you can connect HMRC only. However, we still encourage you to connect all available sources, including banking and payroll, for a more comprehensive verification process.

What if I don't have a HMRC account?

To finish your HMRC connection, you need to have a Government Gateway account.





Just follow the steps below to create one, and you'll be all done in about 5 minutes. It's super easy!

- 1. Go to HMRC's login page
- 2. Click "Create sign-in details"
- 3. Enter your email address where asked and click on continue

Enter your email address

This will only be used to send you security updates or if you need to recover your sign in details.

To confirm it is your email address we will send you a code.

John.Doe@konfir.com	
Continue 🔶 — — — — — — — — — — — — — — — — — —	

4. Keep the page open. Check your email for a confirmation code. If you can't find it in the inbox, check your spam folder. Copy the code.

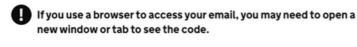


5. Return back to the Government Gateway page. Enter or paste the code you received to your email to the confirmation code box and click Confirm.

Enter code to confirm your email address

We have sent a code to: vlad@konfir.com

The code will expire in 30 minutes.



Confirmation code For example, DNCLRK	
KBLMSL	
I have not received the er Confirm	<u>nail</u>

6. You should see a message that your email address has been confirmed. Click on continue. If email address is not confirmed please double-check the code or start the journey from the beginning.

Email address confirmed

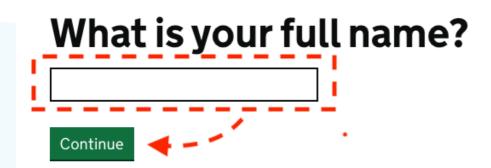
This will enable us to help you get the most from this service.

Continue





7. Enter your full name and click on continue.



8. The system will ask you to create a password that you can use to login to the Government Gateway portal. Your password needs to be 10 or more characters.

Create a password
Your password needs to be 10 or more characters. To help you create a long and strong password, the National Cyber Security Centre recommends using three random words.
You can use a mix of letters, numbers or symbols in these three words.
Password
Confirm your password
Continue

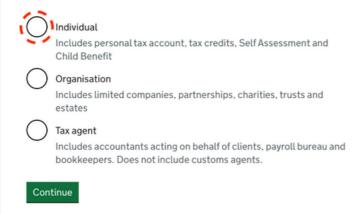


9. You will be issued with the Government Gateway user ID number. You can check your email for confirmation and ID number. Click on continue.



10. Choose the type of account you are creating. In most cases, it will be Individual.

Choose the type of account you need



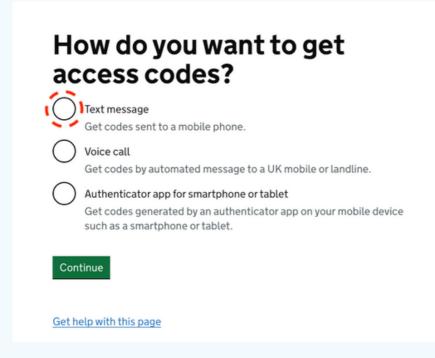
11. Now you need to set up additional security for your account. Click on continue.

You need to set up additional security

This is to make sure only you can sign in.



12. Choose one of the methods that works best for you. We advise you to choose text messages as the most common and simple way to get access codes. You will need an access code most of the time you log in to your HMRC account.



13. After confirmation of the additional security method your account is good to go! Now you can return to the original link you received from Konfir via email or SMS and connect your HMRC account by using the newly created Government Gateway ID and password.